

**BUILDING RESILIENCE.
CHANGING THE NARRATIVE.
BREAKING THE CYCLE OF POVERTY.**

Professional Music Instructor Volunteer

Position Title: Professional Music Instructor

Reports To: Program Director

Salary: Volunteer

About The Resilient Project:

The Resilient Project, a faith based 501-(c)(3) non-profit organization, is a mentoring program that is working to transform the lives of youth in under-resourced communities by putting them on a trajectory to succeed. Our program matches youth with healthy supportive mentors who impart the life skills necessary for them to build resilience and reach their educational and professional goals. We provide youth with opportunities and resources that they have not been afforded so that they can overcome the many economic and social obstacles that they face. Many of the youth entering our program are full of untapped potential and we are committed to helping them identify and develop their gifts so that they can reach their highest potential and walk in the calling that God has for them. The Resilient Project is empowering children to break the cycle of poverty by equipping them to rise above their circumstances.

Job Purpose:

At the Resilient Project, we are working to create equitable access to quality music education for the youth in our community because we want our young people to flourish academically, creatively, and holistically. Our program pairs mentees with professional music instructors and dedicated musicians who volunteer their time and talent to serve the youth in our program. Our mentees have access to our professional recording studio where they can receive lessons at no cost, learn to record, write music, and/or play an instrument. The knowledge they acquire from our music program will translate into so many other areas of their life and will help them to develop essential skills that are integral for life long success.

We are looking for volunteer music instructors to help us keep growing. If you're hard-working, passionate, and dedicated, Apply today!

Key Responsibilities:

Music instructors are responsible for teaching instrumental techniques, scales, sight reading, and music theory. This means:

- Set positive expectations.
- Nurture and help mentees to identify and develop their individual strengths, talents and abilities.
- Help assure physical and emotional well-being.
- Model responsible behavior.
- Attend monthly team meetings.
- Track time involved with mentees and report to the Program Director.
- Understand and make a written commitment to follow The Resilient Project policies and procedures outlined in the employee Handbook.
- Plan and prepare lessons in relation to individual students' needs.
- Teach music theory, aural skills and practical techniques.
- Acquire appropriate teaching materials and resources.
- Motivate mentees and encourage progress.
- Create and maintain a network of contacts to ensure work continuity.
- Communicate with program director, mentors, and caregivers.
- Inform Program Director of any incident reports or changes in mentee behavior, concerns, or questions.

Qualifications:

- Music Instructors must be 18 years of age. A bachelor's degree in Music education along with high musical competence and proficiency of a musical instrument is strongly preferred.
- Experience working with youth who have experienced ACE's.
- Experience working with youth from under-resourced communities.
- Good relationship building skills and ability to maintain constructive relationship boundaries with mentee, caregivers, and The Resilient Project staff.
- Ability and commitment to maintain confidentiality and act in a manner that is consistent with The Resilient Project policies and procedures.
- Must pass drug screening, fingerprint, and background checks.
- Hours may vary at times, but flexibility and reliability is essential.
- Knowledge of music curriculum and the ability to implement it.
- Ability to interact collaboratively with mentees, mentors and caregivers.
- Passionate and possess excellent interpersonal and verbal communication skills.
- Confident in leading students/mentees
- Strong organizational skills.
- Able to thrive working in a team environment.

Training and Support:

The Resilient Project will provide orientation and training for all music instructors. Music instructors will report to the Program Director who will provide ongoing support and be available for consultation. Our team will meet as a group monthly to check in and discuss issues as well as receive training on pertinent topics. The Resilient Project may require drug tests, criminal background checks, and registered sex offender checks at any time throughout the music instructors service with The Resilient Project.

Compensation and benefits:

This Position comes with a monthly stipend which includes reimbursement for mileage, and other music-related expenses.

Statement of Faith:

The Resilient Project is a faith-based organization. We believe that every child has intrinsic value and God has a purpose and a plan for their future. Their identity is not defined by the trauma they have experienced, and their future should not be determined by those experiences either. Every child deserves to be a part of a community that fills them with a sense of belonging and hope. At the Resilient Project, we are devoted to being a place where that hope, belonging and healing is tangible for every child we serve. We hold to the historic teachings of Christian orthodoxy as articulated in the Apostles Creed and the Nicene Creed. The board of directors, along with the faculty and staff of The Resilient Project, are committed to an evangelical interpretation and application of the Christian faith. All employees are expected to understand and adhere to the following articles of belief:

- That the Holy Bible is the inspired, infallible and authoritative source of Christian doctrine and precept.
- That there is one God, eternally existent in the three persons: Father, Son and Holy Spirit.
- That man was created in the image of God but, as a result of sin, is lost and powerless to save himself.
- That the only hope for man is to believe on the Lord Jesus Christ, the virgin-born Son of God, who died to take upon Himself the punishment for the sin of mankind, and who rose from the dead so that by receiving Him as Savior and Lord, man is redeemed by His blood.
- That Jesus Christ will personally return to earth in power and glory.
- That the Holy Spirit indwells those who receive Christ for the purpose of enabling them to live righteous and holy lives.
- That the Church is the Body of Christ and is comprised of all those who, through belief in Christ, have been spiritually regenerated by the indwelling Holy Spirit. The mission of the Church is worldwide evangelism and nurturing and discipling of Christians.

Please submit your statement of faith with the rest of your application.

Application Process:

- Submit resume, cover letter, and statement of faith
- Interview with The Resilient Project Staff
- employment is contingent upon passing a pre-employment drug screening, Criminal Background Check, and Registered Sex Offender Check.

To apply:

Please submit your resume and a cover letter explaining your relevant skills and experience related to this position, as well as your statement of faith and why you want to work at The Resilient Project. Position open until filled.

The Resilient Project is committed to our community, equity, and diversity in our workplace. We seek a broad and diverse pool of candidates and strongly believe that our organization benefits from the perspectives and talents of a diverse staff.